



REQUIREMENTS FOR SUBCONTRACTORS AND/OR EMPLOYEES NOT EMPLOYED BY JAMES BETTS ENTERPRISES, INC.

All subcontractors/employees not employed by James Betts Enterprises, Inc. (JBE) must provide proof of Insurance and Safety Gear and Respirator Requirements prior to starting work at a JBE facility.

Insurance Requirements:

Certificates of Insurance (including Project Manager) evidencing their own or their employer's Commercial General Liability Insurance, including Contractual Liability and Waiver of Subrogation/Additional Insured Provision (naming JBE as additionally insured, see below), for an amount of insurance at least equal to the limits of JBE policy, as follows:

Limits:

Each occurrence	\$1,000,000
Fire Damage (Any one fire)	\$ 50,000
Med Exp (Any one person)	\$ 5,000
Personal & Adv injury	\$1,000,000
General Aggregate	\$2,000,000
Products-Comp/OP Agg	\$1,000,000

Additionally insured:

James Betts Enterprises, Inc.
P.O. Box 991
Friday Harbor, WA 98250

Physical locations:

416 34th Street	502 34th Street
Anacortes, WA 98221	Anacortes, WA 98221

Safety Gear and Respirator Requirements:

All individuals working at a JBE facility must follow all JBE safety procedures and use personal protective equipment (PPE) and other safety gear appropriate for the type of work they are engaged in, including respirators with documentation of OSHA respirator compliance testing (29 CFR 1910.134).